

**IHEA-USA Annual Conference 2025**  
Theme: Hunter Education - Yes We Can!



Monday- May 12<sup>th</sup>

- 8 - 5 Registration/Packet Pick Up  
8 - 12 **Range Coordinators Meeting**  
8:00am – Welcome, Introductions (Justin McGuire)  
8:30am – Firearm Industry Update (Rob Southwick)  
9:00am – Office of Conservation Investment Update (Virtual)  
9:45am – MidwayUSA Foundation Grants (Pete Eisentrager)  
10:15am – Paylt Shooting Range Registration Application  
(Jason Debler and Brandon Dyches)  
10:45am – Committee File Sharing Solution (Jae Ellison)  
11:00am – State Case Studies  
9- 12 **New Administrators Meeting**  
History of Hunter Education  
IHEA and National Services  
Role of Hunter Education Administrators  
Importance of Data  
Why Build a Strong Communication Strategy?  
USFWS Office of Conservation Investment (Virtual)  
Education Partner Spotlight  
12 - 1 Lunch (Provided for New Administrators Academy, Range Coordinators, IHEA  
Board Members)  
1 - 5 **Range Coordinators Meeting**  
1:00pm – Collaboration/Discussions  
3:00pm – Community Building Activity  
1:30 - 5 IHEA-USA Board Meeting  
6:30 - 8 IHEA-USA Board Dinner  
7:00 - 11 After Hours Planning (Days Inn Pelican Perch)

Tuesday- May 13<sup>th</sup>

- 7 - 8 Registration/Packet Pick Up  
8 - 9 **Opening Ceremony**  
Presenting of Colors  
National Anthem  
Jen Davison's Welcome

	IHEA-USA President's Welcome Jekyll Island Welcome
9 - 9:30	Georgia Information- Commissioner Rabon
9:30 - 10:00	IHEA-USA Year in Review (Alex Baer, IHEA-USA)
10:00 - 10:15	<b>Break</b>
10:15 - 11	Panel: "Power of Partnerships" (NBEF, TMA, TSSA)
11 - 11:20	By the Numbers (Megan Fedrick, IHEA-USA)
11:20 - 11:50	Southwick & Associates - Rob Southwick
12 -1	<b>Lunch Provided</b> TSSA/NBEF awards - [Live Stream awards]
1-1:20	Education Spotlight (Jae Ellison, IHEA-USA)
1:20 - 3:15	<b>Georgia DNR and Partners Spotlight</b> Mr. Target/Range Development Kalkomey/Hunter Education Curriculum Revisited Recoil LLC/Range De-commissioning/Lead Mitigation
3:15 - 3:30	<b>Break</b>
3:30 - 4:30	Ethics and Fair Chase Game Show with Orion - The Hunter's Institute
3:30 - 5	Administrators Pre-Business Meeting
5:30	Vendor Reception/Supper (@ Pavilion by Convention Center) (attire: best hunting outfit)
7 - 11	After Hours Planning (Days Inn Pelican Perch)

### Wednesday- May 14<sup>th</sup>

8-8:30	Coffee provided
8:30 - 10:15	Break into groups (A/B/C) in and around Convention Center
10:30 - 11:45	<b>70 minute rotation and then a 10 minute break</b> Group Rotation 1 - Kongsberg Targets and shooting (Indoors) Group Rotation 2 - Hunter Education Curriculum (Hands-on and outdoors) Group Rotation 3 - Virtual Reality for Hunter Education with GAIM & IHEA (Indoors)
12:00 - 1:00	<b>Lunch</b> (provided at Convention Center)
1 - 1:30	IHEA Announcement - PathPerks! for graduates and volunteers
1:30 - 2:00	USFWS - Office of Conservation Investment Update (video feed)
2:00 - 2:30	DJ Case & Associates - Phil Seng
2:30 - 2:45	<b>Break</b>
2:45 - 3:30	IHEA Committee Meetings Breakouts
3:30 - 4:30	Regional Hunter Ed Meetings Breakouts
3:30 - 4:30	Conservation Activities with "Events by Lynn" IHEA Regional Reps have planned a fun activity for each Region's reps IHEA-WORLD Meeting (Invitation only; in-person and online)
4 - 6	<b>Dinner on your own</b>
7-11	After Hours Planning (Days Inn Pelican Perch)



Thursday- May 15<sup>th</sup>

8-10	IHEA Business Meeting (Administrators Only)
9-10	Vendor Hall Spotlight w/ coffee
10 - 10:15	Break
10:15- 10:35	Instructor Program Updates - Bill Dixon (Maryland)
10:35 - 10:55	Instructor and Curriculum updates - 5 years in the making! Katie Simpson (Wyoming)
10:55 - 11:15	R3 Program Evaluation - Justin McGuire (Missouri)
11:15 - 11:35	AFWA Trapper Education Delivery - Jae Ellison (IHEA)
11:35-11:45	Break
11:45 - 1:15	Awards Lunch (provided)
1:15-1:35	Program Redesign - Wendy Koons (Pennsylvania)
1:35 - 1:55	Instructor Training Process - Ginamaria Smith (Alaska) -
1:55 - 2:15	PathPerks program adoption pilot test - Francis Reishus (Montana)
2:15 - 2:35	State Owned Ranges - Justin Hardy
2:35 - 2:55	Transition Planning for Administrator Succession Steve Hall (Texas) & Joe Huggins (Arkansas)
2:55 - 3:15	2026 Arizona the Grand Canyon State
3:15 - 3:30	IHEA/GA DNR Closing Remarks
5-9	Banquet/Auction (90's glamorous cocktail attire)